

INELIGIBLE VOLUNTEER RECORD SHEET  
REGISTRATION SERVICE  
BOY SCOUTS OF AMERICA

DATE: 2/9/90

FULL NAME Brian R. Cooper

S.S. NO. [REDACTED]

(No initials if you can possibly get full name)

ADDRESS [REDACTED]

CITY Lancaster

STATE MA

ZIP CODE 01432

DATE OF BIRTH 5/20/57 (This is important and should be exact)

APPROXIMATE AGE 32 (To be used ONLY when date of birth is not known)

RELIGION NATIONALITY (Citizen of)

OCCUPATION

EDUCATION

WEIGHT

HEIGHT

RACE

WPC

COLOR OF HAIR COLOR OF EYES

ANY DISTINGUISHING PHYSICAL CHARACTERISTICS

HOBBIES OR SPECIAL INTERESTS

MARRIED ☐ SINGLE ☐ NAME OF SPOUSE

CHILDREN

(Name, number, ages, if possible)

SCOUTING CONNECTIONS:

| UNIT # | CITY | STATE | POSITION | DATE REGISTERED | DATE RESIGNED |
|--------|------|-------|----------|-----------------|---------------|
|--------|------|-------|----------|-----------------|---------------|

Chartered Organization

SPECIAL RECOGNITION

INCIDENT: TYPE

DATE OF INCIDENT

RESOLUTION

Type

Resolution

1=Scout Related

2=Non-scout related

3=homosexual (not specifically with youth)

1. Internal (only Scouts Know)

2. Criminal action

3. Court action

4. Probationary status

5. Reported to state agency

See list of attached documentation

1. Description of incident

2. Victim(s) statement

3. media reports

4. Legal proceedings

5. Offender's statement

6. Official notification of termination

7. Found guilty/innocent by court

Wanted by police for child molestation.

CONFIDENT

FEB 9 1990

Council

Signed Registration/National

E. STARO

SCOUT EXECUTIVE

32787-540-3/22/90

CONF005555

9-12-91

MAKE

PRE-EMPTORY

2 yr

PCust

March 7, 1990

Mr. Richard Bielefield  
Scout Executive  
Monadnock Council, No. 232

PERSONAL AND CONFIDENTIAL

SUBJECT: BRIAN R. COOPER

Dear Dick:

Thank you for the detailed information sent concerning the above Scouter. This case has been reviewed with our attorney and is now on our permanent Ineligible Volunteer File.

Sincerely,

Paul Ernst, Director  
Registration Service

ag

cc: Northeast Region

READY TO FILE

MAR 07 1990

ERIN O'RILEY

9-12-91  
KNOWS OF NOTICE TO  
SUBSTITUTE STATEMENT 12 BR.  
PCust

CONF005556

March 7, 1990

Mr. Steven W. Montgomery  
Scout Executive  
Nashua Valley Council, No. 230

PERSONAL AND CONFIDENTIAL

SUBJECT: BRIAN R. COOPER

Dear Steve:

Thank you for the detailed information sent concerning the above Scouter. This case has been reviewed with our attorney and is now on our permanent Ineligible Volunteer File.

Sincerely,

Paul Ernst, Director  
Registration Service

ag

cc: Northeast Region

RECEIVED  
MAR 07 1990  
ERIN O'RILEY

CONF005557



## BOY SCOUTS OF AMERICA

National Office  
1325 Walnut Hill Lane  
P.O. Box 152079, Irving, Texas 75015-2079  
214-580-2000

January 3, 1990

Mr. Steven W. Montgomery  
Scout Executive  
Nashua Valley Council, No. 230

PERSONAL AND CONFIDENTIAL

SUBJECT: Brian R. Cooper

Dear Dick:

I would like more information concerning the above named individual. I understand that he is wanted by the Shirley Police related to child molestation. Can you give me any newspaper clippings or any other material related to this?

I am enclosing a record sheet which I would like to have completed with as much information as you have available, so we can identify Mr. Cooper.

If Mr. Cooper should not be registered, perhaps you can send me newspaper clippings that will give me some documentation of legal action against him, so we can close our file.

Sincerely,

Paul Ernst, Director  
Registration Service

ag

Enclosure

cc: Northeast Region

*Paul*

*I hope this information  
will be of help*

*Steve Montgomery*

CONF005558

# NASHUA VALLEY COUNCIL



BOY SCOUTS OF AMERICA NO. 230

Lunenburg Road and Route 2

P. O. Box 128

Lancaster, Mass. 01523

Phone (617) 534-3532

ACTON  
ASHBURNHAM  
ASHBY  
AYER  
BERLIN  
BOLTON  
BOXBORO  
CLINTON  
FITCHBURG  
FORT DEVENS  
GROTON  
HARVARD  
LANCASTER  
LIMMISTER  
LITTLETON  
LUNENBURG  
PLPPERELL  
PRINCETON  
SHIRLEY  
STERLING  
TOWNSEND

Mr. Brian R. Cooper

Clinton, Mass. 01510

Dear Brian:

We are pleased to advise you that your employment as a professional trainee has been approved by the Boy Scouts of America and the Executive Board of the Nashua Valley Council.

Your signature on all copies of this letter will indicate your acceptance of this position with the following terms of employment:

You will assume your duties with this council in a Class 1 position on November 1, 1980 with an annual salary of \$11,000, payable in equal installments on the 15th and last day of each calendar month. Salary adjustments, if any, will be determined by the Council Executive with the approval of the Executive Board.

You will be responsible to the Council Executive, and will serve as a professional trainee until successful completion of the National Executive Institute, normally within three months from date of employment. During the professional trainee period, employment may be terminated by either party upon two weeks written notice stating the reasons for the termination.

The Council will reimburse you for the expense of moving from Clinton to the district you will serve provided the estimate has been approved in advance by the Executive Board or its authorized representative.

You will be offered and are encouraged to enroll in the employee benefits program of the Boy Scouts of America which includes basic and supplemental life insurance, a major medical plan, long term disability, accident insurance, and a basic and supplemental retirement plan, and to contribute to the cost of such programs to the extent determined by the Executive Board. You are also encouraged to participate in the fellowship of the Scout Executives' Alliance.

You will be reimbursed for authorized expenses by submitting expense statements monthly to the Council Executive for review and approval.



A Member of Clinton Community Chest, Fort Devens Benefit Fund,  
Mass. Boy Scout Fund, United Fund of Greater Boston, United Fund of Lancaster

CONF005559

The Council will provide you with an insured council-leased automobile for which you will be personally responsible while it is assigned to you. For the privilege of using such leased-auto for personal driving, you will reimburse the council \$15.00 flat rate per month, plus ten cents per mile of personal driving. Details of the plan are in a separate "Leased Auto Agreement."

After April 1, 1981 you will be allowed ten working days vacation, annually, with pay. Allowable vacation time increases with tenure as outlined in the Compensation and Benefits Guide.

Upon completion of the National Executive Institute and the issuance of a commission by the Boy Scouts of America, you will serve as District Executive. After commissioning, employment may be terminated at any time by either party upon 30 days written notice, stating the reasons for such termination. At council option or upon your being decommissioned as a professional Scouter, the 30 days notice may be waived by payment of one month's salary, plus compensation for any unused and/or accrued vacation, less any outstanding amounts due the council.

In earning and receiving your commission as a professional Scouter, you agree to work cooperatively with your fellow professionals and the duly elected or appointed officials of the council in accordance with the policies, practices, regulations and charters and by-laws of the National and Local councils.

Based on your position description and standards of performance, a review of your performance will be conducted by your supervisor at least once a year.

For personal and professional growth, you will be given the opportunity and will be expected to participate in regularly scheduled training conferences, courses and seminars and, subject to Executive Board approval, will be reimbursed by the council for your expenses.

In accepting this employment, you agree that you do not, and will not, have any material outside interest, direct or indirect, which might create or be construed to create conflict with your duties and responsibilities with the Boy Scouts of America.

We extend a most cordial welcome to you as you undertake your new responsibilities and look forward to a long and successful association.

Sincerely yours,

Waskin Miller Council  
Boy Scouts of America

Robert F. Buzel  
Council Executive

William G. Thum  
Council President

Accepted by Brian R. Coon  
Incoming Staff Member

## SEPARATION NOTICE

URGENT! Please mail first two copies to regional office immediately after decision/agreement is reached.

Date September 16, 1981Region 1 Council No. 100 Headquarters City Lincoln, Nebraska

## WE HAVE RECEIVED THE RESIGNATION OF

Name William B. Cooper Social Security No. [REDACTED] Dist. No. 2Current home address [REDACTED] var [REDACTED] MA [REDACTED] 08130  
(Street) (City) (State) (ZIP)Last day on payroll 10/31/81 Current salary \$1,900 Title code 41 Class 1Benefits paid through November 30, 1981☐ Letter of resignation or termination attached.

## Reason for separation:

- |   |   |   |
|---|---|---|
| <input type="checkbox"/> 1. Promotion or transfer | <input type="checkbox"/> 5. Health              | <input type="checkbox"/> 9. Other _____                   |
| <input type="checkbox"/> 2. Returned to school    | <input type="checkbox"/> 6. Another job         | <input type="checkbox"/> 10. Position eliminated          |
| <input type="checkbox"/> 3. Died or retired       | <input type="checkbox"/> 7. Work unsatisfactory | <input type="checkbox"/> 11. Maternity leave (transition) |
| <input type="checkbox"/> 4. Military service      | <input type="checkbox"/> *8.                    |   |

## Was this individual:

Doing a satisfactory job? Explain NoLacking in ability? Explain NoLacking in motivation? Explain NoGetting adequate guidance and supervision? Explain YesWhat in your opinion was the basic reason he/she left Scouting? Military provides the opportunity to  
continue his education in his chosen career field.He/she should ☒ should not ☐ have consideration for reemployment at a future date. Explain \_\_\_\_\_This transaction creates a vacancy. ☐ Yes ☐ No We would prefer: ☐ a new person ☐ an experienced person.Salary range council is prepared to pay \$ 1,900 to \$ 1,900This position has been dropped ☐ Yes ☐ NoScout executive's signature [Signature] Date 10/1/81\*8. should ☐ should not ☐ be placed in transition

Regional Comments:

Signature \_\_\_\_\_ Date \_\_\_\_\_  
(Associate National Director of Personnel)

**TO BE COMPLETED AND RETAINED BY LOCAL COUNCIL**

|  |  |   |
|--|--|---|
| Name of Employee (Print) <b>Cooper Brian Richard</b>   |  | Social Security No. <b>[REDACTED]</b>   |
| <b>THE SCOUT EXECUTIVES' ALLIANCE</b><br><b>Boy Scouts of America</b>  |  | Policy No. <b>3199-G</b>  |
| Council No. <b>[REDACTED]</b>  | City <b>[REDACTED]</b> State <b>[REDACTED]</b> | Your Date of Birth: <b>Month: May Day: 28 Year: 1957</b> Male <input checked="" type="checkbox"/> Female <input type="checkbox"/> |
| Full Name of Primary Beneficiary <b>Cooper, Ruth J.</b> Initial <b>RJ</b> Relationship <b>Wife</b> Soc. Sec. No. <b>[REDACTED]</b> |  | Date of Birth - Beneficiary: <b>Month: Feb Day: 27 Year: 1957</b>   |
| Full Name of Contingent Beneficiary <b>[REDACTED]</b> Initial <b>B</b> Relationship <b>Nephew</b> Soc. Sec. No. <b>[REDACTED]</b>  |  | Date of Birth - Beneficiary: <b>Month: Sept Day: Year: 1979</b>   |

Multiple beneficiaries will share equally with survivorship, unless otherwise specified.

**NON-ACCEPTANCE OF COVERAGE**

I do not wish to be covered under The Scout Executives' Alliance Group Insurance.

Date Signed \_\_\_\_\_ Signature of Employee \_\_\_\_\_

**ACCEPTANCE OF COVERAGE**

I desire to be insured, until further notice, for the Group Insurance described in the constitution of The Scout Executives' Alliance (copy of which I have received), for which I am or may become eligible under any group policy issued by the Metropolitan Life Insurance Company to the Boy Scouts of America.

☒ I hereby authorize my Employer, until further notice, to deduct from my pay my contribution to the cost of such insurance.

☐ I hereby authorize, until further notice, the deduction of my contribution for such insurance from my retirement check.

Date Signed **Nov 3, 1980** Signature of Employee **Brian J. Cooper**

CATALOG NO. 31-502 G.730.C (3199-G) ALLIANCE (1/74) PRINTED IN U.S.A.



CALL BACK REQUESTED ☒COUNCIL # 230PHONE NO: [REDACTED]On-Line       Batch       CALLER: Steve MontgomeryPOSITION:       TYPE OF PROBLEMREGISTRATION       VETERANS       DEBIT       CREDIT       

PROGRAM CODE

&amp; UNIT #

RENEWAL DATE

TRANSMITTAL #

ID #

FILM #

Re: Confidential letter from you  
regarding ~~Brian R. Cooper~~

Brian R. Cooper

SOLUTION:

See you  
S.E. 1st  
FEB 28 90  
1-81  
(1)

NAME EinDATE 1/8/90TIME

January 3, 1990

READY FOR FILE

JAN 02 1990

Mr. Steven W. Montgomery  
Scout Executive  
Nashua Valley Council, No. 230

JULIE FIELDER

PERSONAL AND CONFIDENTIAL

SUBJECT: Brian R. Cooper

Dear Dick:

I would like more information concerning the above named individual. I understand that he is wanted by the Shirley Police related to child molestation. Can you give me any newspaper clippings or any other material related to this?

I am enclosing a record sheet which I would like to have completed with as much information as you have available, so we can identify Mr. Cooper.

If Mr. Cooper should not be registered, perhaps you can send me newspaper clippings that will give me some documentation of legal action against him, so we can close our file.

Sincerely,

Paul Ernst, Director  
Registration Service

ag

Enclosure

cc: Northeast Region

CONF005564

READY FOR FILE

SEP 20 1989

A. GRAVES

September 20, 1989

Mr. Richard Bielefield  
Scout Executive  
Monadnock Council, No. 232

PERSONAL AND CONFIDENTIAL

SUBJECT: Brian R. Cooper

Dear Dick:

Thank you for your letter of September 12, concerning the above named individual. We would like more information and feel he should be placed on the Confidential File.

I am requesting by a copy of this letter to Steve Montgomery that he complete a Confidential Record Sheet for us, so that we can identify Mr. Cooper. We would also like any newspaper clippings or court records you could get for us at a later time related to this matter.

Do not hesitate to contact me if we may be of help. We agree with you that he should not be registered in Scouting.

Sincerely,

Paul Ernst, Director  
Registration Service

ag

cc: Northeast Region  
Steve Montgomery, Council No. 230

*Added to CF file  
No neg to date  
9/21/89*

CONF005565

# Boy Scouts of America

MONADNOCK COUNCIL INC. — COUNCIL NO. 232

Telephone 508-632-1670

GARDNER, MASSACHUSETTS 01440

70 Marquette Street



September 12, 1989

Mr. Paul Ernest  
Registration Service BSA  
1325 Walnut Hill Lane  
Irving, Texas 75015-2079

Dear Paul,


Brian R. Cooper is registered in Shirley, Mass., served by Nashua Valley Council, #230. For reasons to follow, he will be denied registration in this Council until pending legal action is concluded.

In May, I was visited by a Sergeant from the Shirley Police requesting information on Mr. Cooper who was wanted by then for child molestation. He had left Shirley "in the middle of the night" per the police. They had traced him to Winchendon where his son is registered with our Troop 35. We were led to believe he might attempt to register with that Troop, hence my letter.

At the moment, I doubt we can supply documentation to justify your refusal of registration. So far as I can determine, any proceedings have yet to run their course. Additionally, since Mr. Cooper is not registered or active here but rather in Nashua Valley, there seems to me some question to the propriety of my placing Mr. Cooper on the Confidential File. I will, however, discuss this with Steve Montgomery, Scout Executive in Nashua Valley.

The time lapse has been caused by our not yet having information to supply, as well as the question posed above.

Sincerely,

  
Richard Bielefield  
Scout Executive

RB/er

cc: Northeast Region



August 24, 1989

READY FOR FILE

AUG 24 1989

JULIE EATON

Mr. Richard Bielefield  
Scout Executive  
Monadnock Council, No. 232

PERSONAL AND CONFIDENTIAL

SUBJECT: BRIAN R. COOPER

Dear Dick:

I wrote to you on May 25, asking that you send me a Confidential Record Sheet for the above named individual, so that we could identify him should he attempt registration anywhere else in the country. So far, I do not find this form in our files. I am enclosing another form for your use in compiling this information.

I would also like to know why Mr. Cooper should not be registered. I need some explanation that would give us documentation for refusing registration should he attempt it.

Thanks for your help in completing this file.

Sincerely,

Paul Ernst, Director  
Registration Service

je

Enclosure

cc: Northeast Region

CONF005567

May 25, 1989

READY FOR FILE

MAY 26 1989

JULIE EATON

Mr. Richard Bielefield  
Scout Executive  
Hemlock Council, No. 232

PERSONAL AND CONFIDENTIAL

SUBJECT: BRIAN R. COOPER

Dear Dick:

Thank you for the material you recently sent concerning Mr. Cooper. We had written to the National Office and I was ask to respond to his letter related to whether or not women could now be registered in Scouting and also about the approval of volunteers. You received a copy of my letter related to that.

I was not aware of why Mr. Cooper could not be registered in your council since we had nothing in our file related to this. You indicate some legal action against Mr. Cooper in Clinton, MA. Can you give me more information concerning this? If he had done something that would cause him to be placed on the Confidential File we would like more information. A decision would then be made in this office as to whether he could be refused registration anywhere in the country. I am enclosing a Confidential Record Sheet which I would like to have completed, so we can identify Mr. Cooper. We would also like to have newspaper clippings, court records, or statements which would help to substantiate what the charges are at this time.

Thanks for your help.

Sincerely,

Paul Ernst, Director  
Registration Service

je

Enclosure

cc: Northeast Region

CONF005568



A Program for Cub Scouts, Boy Scouts, and Explorers

Monadnock Council  
BOY SCOUTS OF AMERICA

70 Marquette Street  
Gardner, Massachusetts 01440  
Telephone: 617-632-1670

5/19/79

Paul

These should be  
self explanatory.

I will not register  
Mr. Cooper with my  
present knowledge.  
Buck

BRIAN R. COOPER



CC  
232

May 9, 1989

Mr. Brian R. Cooper

Winchendon, MA 01475

Dear Mr. Cooper:

I have been asked to respond to your letter of February 5, concerning our registration policies.

The policy of the Boy Scouts of America, at the present time, is that any individual who meets the requirements can register in any position with the Boy Scouts of America. This means that any male or female may register on the unit level, the district level, the council level, or the national level without exception.

We have always had a policy whereby the chartered organization and the local Scout committee does the selection and approval of the volunteers within that organization. It has been felt that they know these people better and can make better selections, in order to secure qualified leadership for the youth in that community.

Revisions have taken place with the adult application, so that more information is now secured to enable the unit committee and the chartered organization to make better selections of leadership. We do believe that this will help to make certain that people of good moral character are involved with the youth of today.

Thank you for your interest in the Boy Scouts of America.

Sincerely,

Paul Ernst, Director  
Registration Service

eko

cc: Council 232

CONF005570



# Boy Scouts of America

MONADNOCK COUNCIL INC. — COUNCIL NO. 232

Telephone 508-632-1670

GARDNER, MASSACHUSETTS 01440

70 Marquette Street



May 19, 1989

Mr. Paul O'Connor

Winchendon, Ma 01475

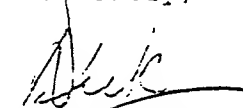
Dear Paul,

If a Brian Cooper should offer his services to Troop 35, he cannot/will not be registered with the B.S.A., nor should he be allowed to meet with Troop 35.

It is my understand that legal action may be pending against Mr. Cooper in Clinton, Mass. Registration will not be granted until allegations are cleared.

B.S.A. registration is a privilege, and is not automatically granted to everyone who applies. We refuse registration whenever there is a concern the individual may not measure up to the high standards of membership the B.S.A. seeks to provide for American youth.

Sincerely,

  
Richard Bielefield  
Scout Executive

RB/er

cc: Harry D. Bateman C.C.  
Charles Tower, Commissioner  
Edward Reid Jr., President



CP 232

May 9, 1989

Mr. Brian R. Cooper

Winchendon, MA 01475

Dear Mr. Cooper:

I have been asked to respond to your letter of February 5, concerning our registration policies.

The policy of the Boy Scouts of America, at the present time, is that any individual who meets the requirements can register in any position with the Boy Scouts of America. This means that any male or female may register on the unit level, the district level, the council level, or the national level without exception.

We have always had a policy whereby the chartered organization and the local Scout committee does the selection and approval of the volunteers within that organization. It has been felt that they know these people better and can make better selections, in order to secure qualified leadership for the youth in that community.

Revisions have taken place with the adult application, so that more information is now secured to enable the unit committee and the chartered organization to make better selections of leadership. We do believe that this will help to make certain that people of good moral character are involved with the youth of today.

Thank you for your interest in the Boy Scouts of America.

Sincerely,

Paul Ernst, Director  
Registration Service

eko

cc: Council 232

READY TO FILE

MAY 08 1989

ERIN O'RILEY

CONF005572

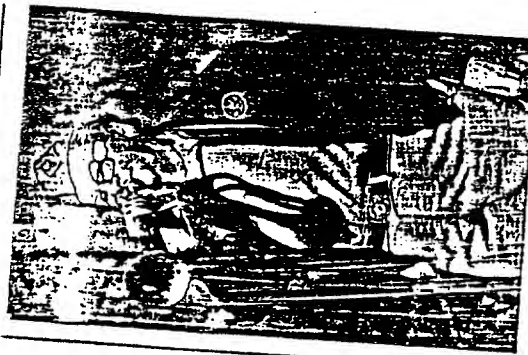
Chief Executive  
National Office  
Irving TX

6 Feb 1989

Dear Sir:

## A Real Trooper

Scout's honor" just acquired some new dignity. Catherine Pollard was the unofficial scoutmaster of her son's troop from 1970 to 1974. She was the unanimous choice of the boys but had to step down because the Boy Scouts barred women scoutmasters: "They told me it took a male to build character. Ha!" The Scouts have finally changed their tune, and Pollard, a band teacher in the Derby, Conn., schools, is going back on patrol. She drives a tractor and a motorcycle and says, "My husband called me Queen Bee because all the kids clung to me." No wonder.



Come blow your horn: Pollard  
MARIO RUIZ

I am writing to inquire regarding an article I found in a national publication (copy enclosed). I am a former professional/volunteer scoutmaster and am aware of previous policies regarding women in the Scouting movement.

① In regards to this article, is the National Board allowing women Scout leaders on a case by case basis or is there an overall policy change? In many cases, it would seem that women can be good role models, as well as men especially in this clamp of equality.

② Also is there going to be any changes in approval of volunteers to screen out persons of questionable moral character (abuse, alcoholism, etc.)

The movement is suffering immensely  
priority in situations of men who  
are leaders and committing immoral  
acts or are obvious bad role models  
for youth (their problems are known  
in the community). (avoiding a  
background check & references be a  
matter of policy - too many charitable  
organizations don't beg a close contact  
with their scouting units operation  
and/or leadership qualifications.

Then advised me of these  
current issues as my wife and I  
have been active in Scouting (though  
not presently) and we have 3 sons  
who are in our town's troop.  
Thank you for your time.

Yours in Scouting,  
Bryan R. Cooper

Bryan R. Cooper

Wichita, KS  
01475

COONEY, JAMES J.  
190

178

INELIGIBLE VOLUNTEER RECORD SHEET

REGISTRATION SERVICE

BOY SCOUTS OF AMERICA

COUNCIL NO. 245

DATE: 7/16/90

FULL NAME: JAMES J. COONEY

[REDACTED]  
Westport, Ma 02790

DOB: 3/1/34

RELIGION: Roman Catholic NATIONALITY: U.S. Citizen

OCCUPATION: Comptroller - St. Anne's Hospital

EDUCATION: College

WEIGHT: 185 HEIGHT: 6' RACE: Caucasian

COLOR OF HAIR: Brown COLOR OF EYES: Brown

MARRIED OR SINGLE: Divorced CHILDREN: 8

SCOUTING CONNECTIONS:

UNIT NO. Troop 100 CITY: Westport, Ma Chartered Organization:  
Our Lady of Grace Church

POSITION: Assistant Scoutmaster Date Registered: 1/31/78

DATE RESIGNED: 7/15/90 SPECIAL RECOGNITION: Silver Beaver

SUSPENDED OR DENIED REGISTRATION FOR FOLLOWING REASONS:  
Alleged Child Abuse

Specify the facts that lead you to recommend denial of registration,  
including how the information came to the council's attention,  
and list attached supporting documents (state only known facts,  
not rumor, conjecture, or speculation).

JUL 12 1991

JOSEPH L. ANGLIM

Signed

Donald W. Reinhardt  
Scout Executive

CONFIDENTIAL

JUL 31 1990

F. STARON

Council: Moby Dick 3 245

CONF005576